## Assessment form – Graduation and Internship, Portfolio and Thesis – v1.2

| Student name       |  |
|--------------------|--|
| Student number     |  |
| Graduation Profile |  |
| Date assessment    |  |

U: Unsatisfactory/Onvoldoende, S: Satisfactory/Voldoende, G: Good/Goed, O: Outstanding/Uitmuntend

|    | Assessment dimensions | U      | S   | G     | 0  | Feedback |  |  |  |
|----|-----------------------|--------|-----|-------|----|----------|--|--|--|
| 1  | Knowledge and Insight |        |     |       |    |          |  |  |  |
|    | Application of Know   | rledge | and | Insig | ht |          |  |  |  |
|    |                       |        |     |       |    |          |  |  |  |
| 2a | Analysis              |        |     |       |    |          |  |  |  |
| 2b | Advise                |        |     |       |    |          |  |  |  |
| 2c | Docian                |        |     |       |    |          |  |  |  |
| 20 | Design                |        |     |       |    |          |  |  |  |
| 2d | Realisation           |        |     |       |    |          |  |  |  |
|    |                       |        |     |       |    |          |  |  |  |
| 2e | Manage & Control      |        |     |       |    |          |  |  |  |
| 3  | Judgement             |        |     |       |    |          |  |  |  |
|    | oudgeon               |        |     |       |    |          |  |  |  |
| 4  | Communication         |        |     |       |    |          |  |  |  |
| 5  | Learning ability      |        |     |       |    |          |  |  |  |

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| Explanation   |  |  |  |  |  |
|---|--|--|--|--|--|
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| Final grade (U/S/G/O):  |  |  |  |  |  |
|   |  |  |  |  |  |
| In case of three distances (#112) we could public to the From Commission about we will          |  |  |  |  |  |
| In case of Unsatisfactory ("U") result, advice to the Exam Commission about repair possibility: |  |  |  |  |  |
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| Assessor 1: | Signature |
|-------------|-----------|
|             |           |
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| Assessor 2: | Signature |
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|             |           |
|             |           |
| Date:       | Place:    |
|             |           |
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|             |           |

## Assessment instructions

The feedback per assessment dimension is linked to the criteria formulated below and provides an explanation of the assessment. The criteria described refer to standardization level G (Good).

- For O (Outstanding): Specify the aspects that go beyond the criteria for G (Good).
- For S (Satisfactory): Specify the criteria that need improvement to reach the level for G (Good).
- For U (Unsatisfactory): Specify the most important criteria that need improvement to reach the level for S (Satisfactory).

Decision rules for determining the grading value:

|   | Rule  | Value              | Explanation   |
|---|---|--------------------|---|
| 1 | All O (Outstanding)                           | O (Outstanding)    |   |
| 2 | All G (Good)                                  | G (Good)           |   |
| 3 | All S (Satisfactory)                          | S (Satisfactory)   |   |
| 4 | At least one U (Unsatisfactory)               | U (Unsatisfactory) | Each dimension has to be graded at least one S (Satisfactory) for a Satisfactory final grade              |
| 5 | Combination S, G, O, (all but Unsatisfactory) | S, G, O            | The assessors can decide to use different weights for the dimensions equally to come to a final judgement |

The final assessment feedback explains the application of the decision rules and provides insight into the final grading from the partial assessments.

# Criteria per Assessment dimension

### Knowledge and Insight

- Knowledge and insight with the correct breadth and depth of the IT lifecycle phases: Analysis, Advise, Design, Realisation and Manage & Control<sub>1</sub>.
- Level of assignment complexity and independence and own contribution the assignment asks for.
  - Additional explanation
- An above-average complex assignment, an assignment in a complex setting, or an assignment where the student has shown more than average independence leads to a higher assessment.

### Application of Knowledge and Insight

 Assessment of the dimensions Analysis, Advise, Design, Realisation and Manage & Control specified below<sub>2</sub>.

#### Analysis/Problem definition

- Clear definition and scoping of the context, problem or challenge.
- Problem analysis with appropriate breadth and depth. Additional explanation
- Student can argue who the stakeholders are and how they are involved in his project.

#### Advise

- Correct balancing of interests, possibilities, costs and benefits.
- Format and content appropriate to assignment and context. Additional explanation
- The project plan provides advice on project approach, scope and design.
- Advice can be given throughout the internship or graduation project and be recorded in various professional products. For example in a research report, blog, or as minutes of a sprint review.
- Regarding the thesis or internship report: the chapter "Recommendations" contains advices for after the project.
- Regarding portfolio: the reading guide clarifies which professional products have an advice component.

## Design

- Format and content appropriate to assignment and context.
- In line with analysis and advice and sufficiently elaborated for realisation. Additional explanation
- The most important design decisions are substantiated.

#### Realisation

- Matches the design.
- Scope and quality appropriate to the problem definition and context.
- Useful to client.

  Additional explanation
- In all cases, a (partially) functioning IT product was realised within the project. This can be as a prototype (for more complex problems) or a working (partial) product.

### Manage & Control

- Method and tooling arranged for professional performance, appropriate for the assignment.
- Worked according to arranged method and tooling.
   Additional explanation
- This concerns both the design and implementation of the IT process from a management perspective (for example with a scrum approach) and more technical processes such as version management.

<sup>&</sup>lt;sup>1</sup>As described in: HBO-i Domeinbeschrijving 2018, HBO-I stichting, Amsterdam. For internship level 2 is leading, for the architecture layers relevant for the chosen profile/specialization. For graduation <sup>2</sup> See above.

# Professional Skills Internship Level

#### Judgement

- Draws up appropriate research and sub-questions.
- Applies methods within the appropriate research strategies correctly, with taking care for validity and reliability.
- Reports own work methodically and substantively with the research cycle.
   Additional explanation
- The student shows investigative attitude during the entire project and this is not limited to a certain project phase or aspect.
- Research questions can be dynamic during the course of the research project.
- Not every choice requires the same degree of thoroughness of research.

#### Communication

- Reports orally and in writing about an assignment carried out at a company or institution, expresses in a clear, structured text and sets out his views.
- Collaborates effectively with professionals in a company or institution.
   Additional explanation
- With thesis or internship report, the thesis or report must be independently understandable and meet the usual document standards (including structure, table of contents, summary, references).
- For portfolio grading, the reading guide must be independently understandable and meet all document standards.
- The other professional products must be sufficiently comprehensible for the reader who is familiar with the relevant domain.
- The student can compensate for a lesser documentation competence through an oral explanation. A minimum level of written communication remains necessary (text must be unambiguous for peers in the relevant domain).

### Learning ability

- Describes professional talents and development ambitions in relation to the IT profession.
- Uses self-reflection and received feedback to improve own functioning in the IT profession.
- Takes initiatives, takes an independent position, and works independently and result-oriented on the professional assignment.
   Additional explanation
- In thesis or internship report, evaluation should reflect on learning experiences during the project.
- For portfolio grading, reflection and learning capacity must be demonstrated in the reading guide or in a separate product referred to.

## Professional Skills Graduation Level

#### Judgement

- Draws up appropriate research and sub-questions from an unstructured practical problem for all phases of design-oriented / practice-oriented research.
- Independently selects research methodology, sets up and carries out research methods independently, and justifies these with reference to research strategies and can demonstrate the robustness of his research.
- Involves social, international, scientific and ethical themes in the judgement process. Additional explanation
- The student shows investigative attitude during the entire project and this is not limited to a certain project phase or aspect.
- Research questions can be dynamic during the course of the research project.
- Not every choice requires the same degree of thoroughness of research; the student must be able to argue which aspects require more in-depth research and which less.

#### Communication

- Justifies and defends the implementation of an extensive professional assignment, both verbally and in writing, and adapts the writing style to the intended audience, in Dutch or English.
- Collaborates effectively in the independent implementation of a professional assignment. Additional explanation
- With thesis or internship report, the thesis or report must be independently understandable and meet the usual document standards (including structure, table of contents, summary, references).
- For portfolio grading, the reading guide must be independently understandable and meet all document standards.
- The other professional products must be sufficiently comprehensible for the reader who is familiar with the relevant domain.
- The student can compensate for a lesser documentation competence through an oral explanation. A minimum level of written communication remains necessary (text must be unambiguous for peers in the relevant domain).

### Learning ability

- Describes professional talents and development ambitions in relation to the IT profession.
- Uses self-reflection and received feedback to improve own functioning in the IT profession.
- Takes initiatives, takes an independent position, and works independently and result-oriented on the professional assignment.
   Additional explanation
- In thesis or internship report, evaluation should reflect on learning experiences during the project.
- For portfolio grading, reflection and learning capacity must be demonstrated in the reading guide or in a separate product referred to.